

HODGSONS PROBATE – DIVERSITY STATISTICS

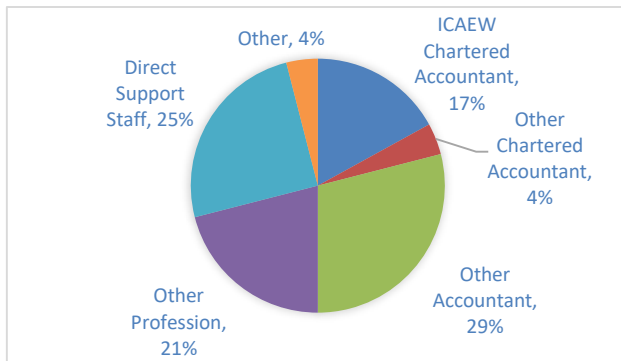
November 2017

46 staff surveyed – 24 responded as detailed below

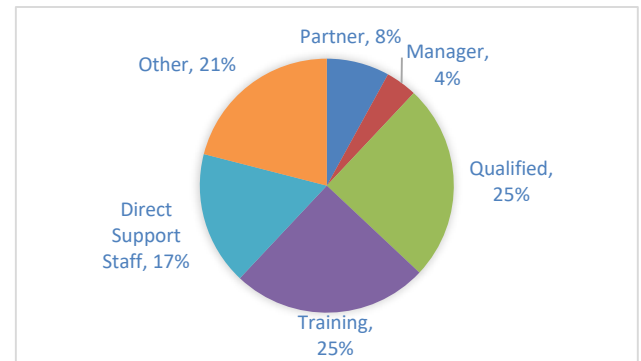


Chartered Accountants
and Business Advisors

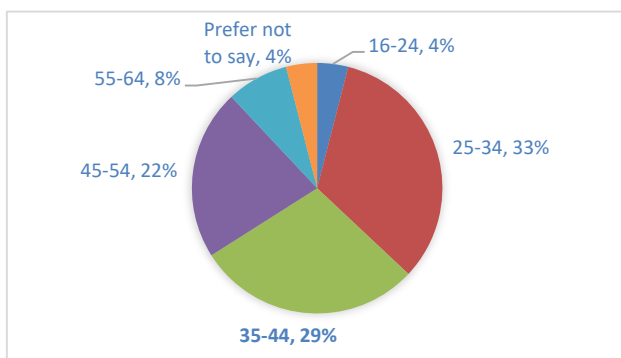
Q1a ABOUT YOU
Professional qualification



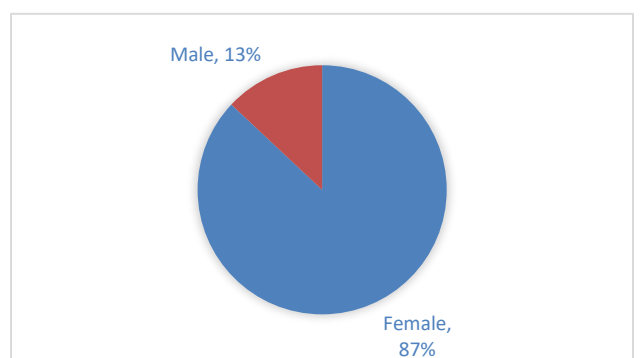
Q1b ABOUT YOU
Position within firm



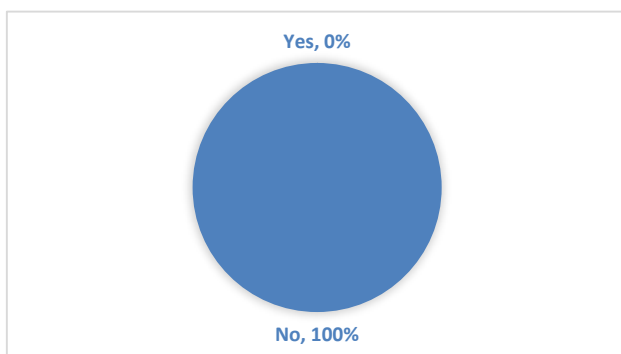
Q2 AGE



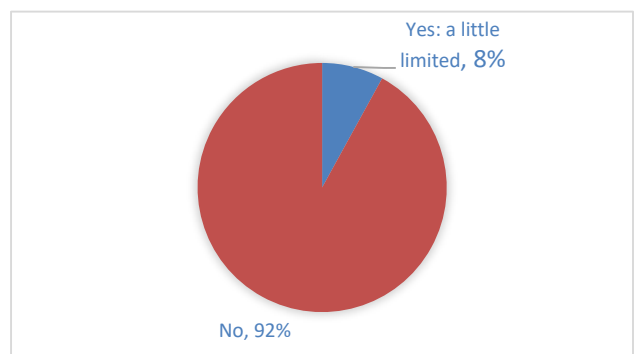
Q3 GENDER



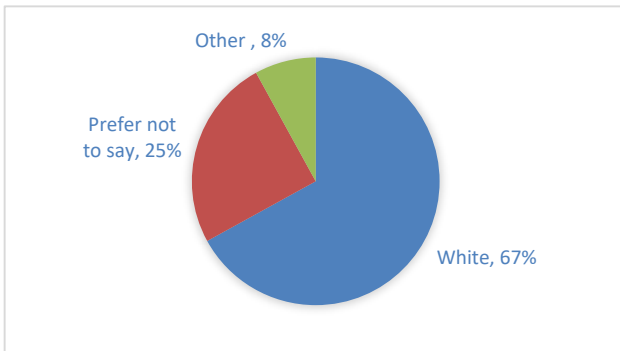
Q4a DISABILITY
a) Do you consider yourself to have a disability according to the definition in the Equality Act?



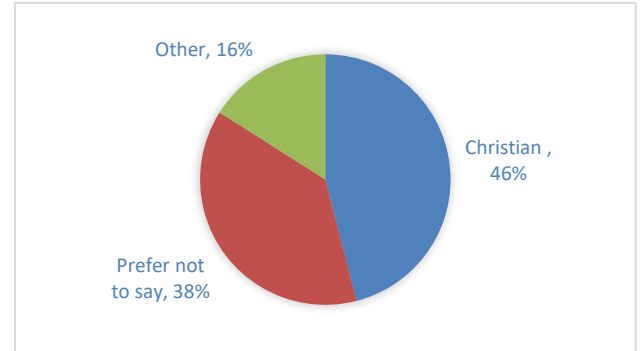
Q4b DISABILITY
b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



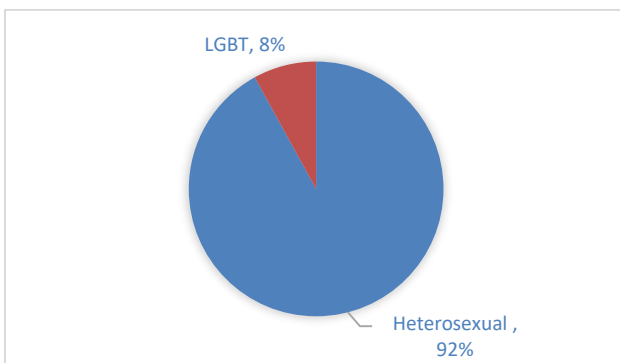
Q5 ETHNIC GROUP



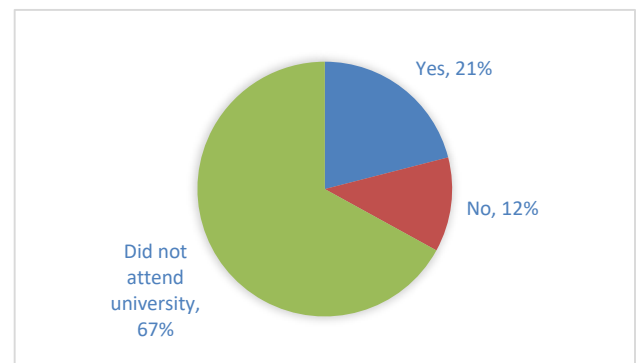
Q6 FAITH



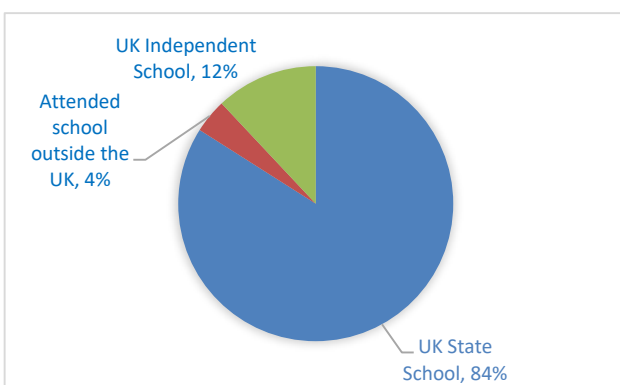
Q7 SEXUAL ORIENTATION



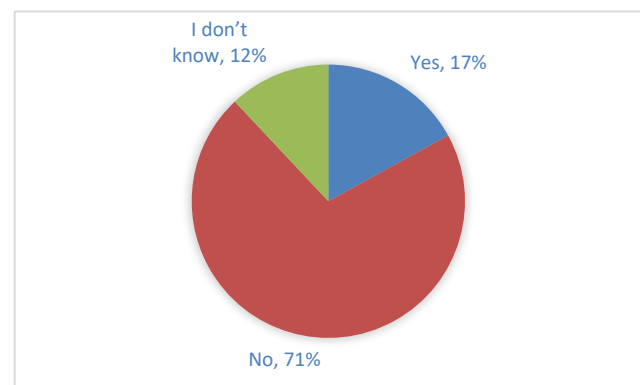
Q8a SOCIO-ECONOMIC BACKGROUND
First in family to attend university



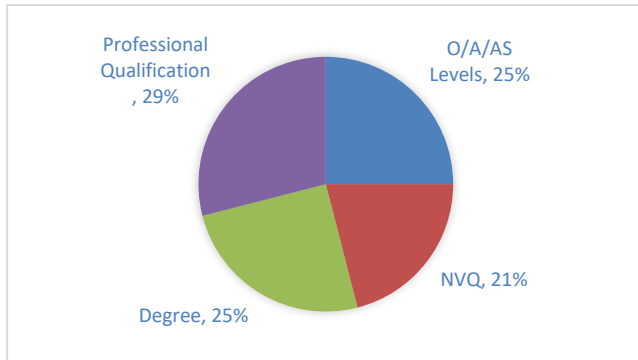
Q8b SOCIO-ECONOMIC BACKGROUND
School attended between ages 11 to 18



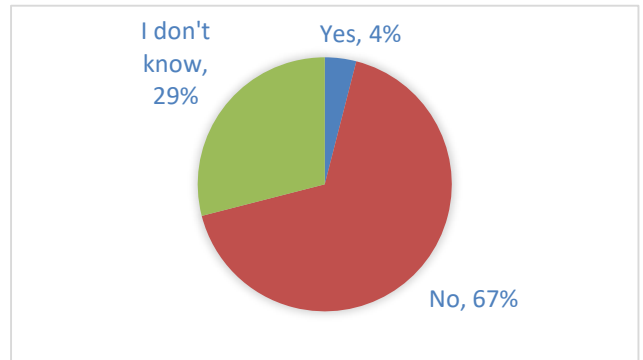
Q9a SOCIAL MOBILITY
Did you parent(s) or guardian(s) complete a degree course or equivalent



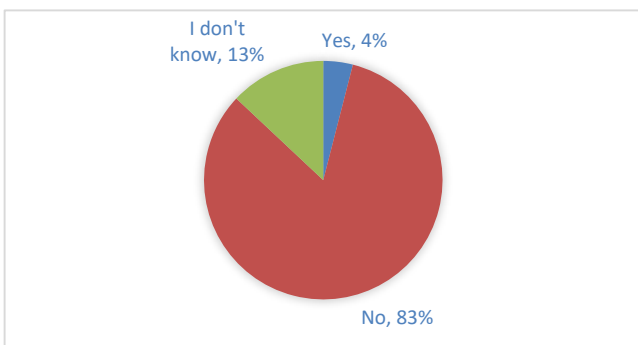
Q9b SOCIAL MOBILITY
Highest level of qualifications



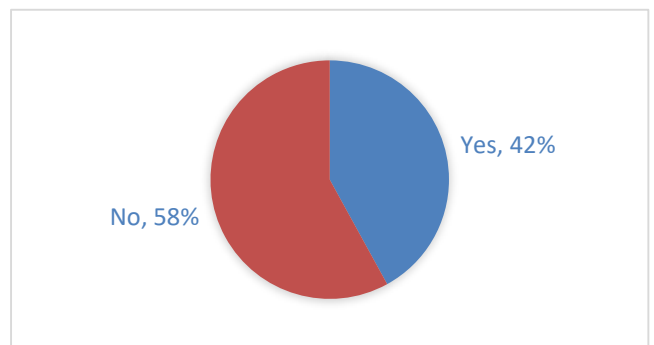
Q9c SOCIAL MOBILITY
Did your household receive income support at any point during your school years?



Q9d SOCIAL MOBILITY
Did you receive free school meals at any point during your school years?



Q10a CARING RESPONSIBILITIES
Are you a primary carer for a child or children under 18?



Q10b CARING RESPONSIBILITIES
Do you look after someone with long-term physical or mental ill-health, disability or problems related to old age?

